



# Cow Tipping

FELLOWS

## Position Description

2019-2020

*The aliens would say, 'We're taking you to Jupiter and Mars.' The staff would ask, 'No, you can't make us go there! Why are you taking us there?' The aliens would say, 'Because you had your cell phones on and you were playing music on it.'*

- Kelly, Cow Tipping author

### You

You're a recent college graduate, hungry to make your dent in the universe. You're driven by equity and love learning from engagement across new worlds, like in a study abroad program. Maybe you've spent time with people with disabilities before, maybe you haven't. The idea of being in the vibrant Twin Cities and helping to cocreate a mold-breaking fellowship in the vein of AmeriCorps or [Frontline](#) excites you. The opportunity to put down that phone and get your hands dirty—sometimes literally!—in the trenches of real world problems while still engaging the big questions you thought deeply about in college sounds like the perfect balance of head and heart, theory and practice.

### Us

Cow Tipping Press is a trailblazing social venture with three years of fundamentally changing the way people think about disability under our belts. We understand our work as a matter of justice, not charity; of relishing the assets of our 1 in 50 peers with developmental disabilities, not pitying their deficits. We've delivered inclusive creative writing programming to 25 disability service providers in the Twin Cities, yet recognize that our impact can't stop there. So we've found select, forward-thinking partner organizations willing to bring on a cohort of talented emerging leaders (you!), coached personally for a year by the award-winning leadership of our staff. We're grateful for your interest!

### The Role

Selected Fellows will be placed in full-time, fully paid roles with host organizations in the Twin Cities, engaged in [direct service](#) to help adults with developmental disabilities live, work, learn, and recreate in the most inclusive and enriching settings possible (see sampling of host orgs below). This work may vary, from facilitating community shopping trips, to managing a gardening or yoga program, to improving documentation processes, to helping someone bathe, to teaching the creative arts, to (best of all!) self-starting your own initiatives guided by the goals of the people you serve. This year's Fellows have described it as "beautiful and humbling" and "a huge learning curve for me—which is exactly what I wanted." All of this makes up the day-to-day actions that build a more just and inclusive world for us all. The commitment is serious and for one year. It will be framed by monthly professional development from Cow Tipping and rife with opportunities for advancement and leadership, both short and long-term. You'll gain transferable professional skills, but also tangible benefits like pay approaching \$30,000 annually and solid benefits and vacation time. Hours vary but can fit within the M-F 9-5. Locations are throughout the Twin Cities. Both location and hours can be tailored, to some extent, upon placement. Read more [Cow Tipping authors](#) (our day job!) to get a sampling of the rich, dynamic personalities you'll be working with on a daily basis.



Lutheran  
Social Service  
of Minnesota



Lifeworks  
A nonprofit serving people with disabilities

### Apply

Apply by Monday, July 15 at [cowtippingpress.typeform.com/to/EotgCM](http://cowtippingpress.typeform.com/to/EotgCM)

Questions? Call 507.521.2278 or email [bboyce@cowtippingpress.org](mailto:bboyce@cowtippingpress.org)