



# Cow Tipping

## FELLOWS

## Position Description

2018-2019

*Generally, good things like art and music help soothe the boredom. We know about the bad, we know about the good. What about the revolutionary?*

- Dar, Cow Tipping author

### You

You're a recent college graduate, hungry to make your dent in the universe. You're driven by equity and love learning from new engagement across cultural differences, like in a study abroad program. Maybe you've spent time with folks with disabilities before, maybe you haven't. The idea of being in the vibrant Twin Cities and helping to cocreate a new, mold-breaking fellowship in the vein of AmeriCorps, New Sector, or [Frontline](#) excites you. The opportunity to get your hands dirty—sometimes literally!—in the trenches of real world problems while still engaging the big picture questions you thought deeply about in school sounds like the perfect balance of head and heart, theory and practice.

### Us

Cow Tipping Press is a trailblazing social venture with two years of fundamentally changing the way people think about disability under our belts. We understand our work as a matter of justice, not charity; of relishing the assets of our 1 in 50 peers with developmental disabilities, not pitying their deficits. We've delivered inclusive creative writing programming to nearly 20 disability service providers in the Twin Cities, yet know that our impact can't stop there. So we've found select, forward-thinking partner organizations willing to take a risk and bring on a cohort of talented emerging leaders (you!), coached personally for a year by the award-winning leadership of our founder. We're thrilled by the possibilities of this next step and grateful for your interest in being a part of it.

### The Role

Selected Fellows will be placed in full-time, fully paid roles with host organizations in the Twin Cities, serving as [frontline advocates](#) to help adults with developmental disabilities live, work, learn, and recreate in the most inclusive and enriching settings possible (see potential host orgs below). This work may vary, from facilitating community shopping trips, to managing a gardening or yoga program, to streamlining documentation processes, to helping someone bathe, to (yes) teaching the creative arts, to (best of all!) self-starting your own programs and initiatives guided by the goals of the people you serve. All of it makes up the day-to-day actions that build a more just and inclusive world for us all. The commitment is serious and for one year. It will be framed by monthly professional development from Cow Tipping and rife with opportunities for advancement and leadership, both short and long-term. You'll gain transferable professional skills, but also tangible benefits like pay in the neighborhood of \$30,000 annually and solid benefits and vacation time. Hours vary but can fit within the M-F 9-5. Locations are throughout the Twin Cities. Both location and hours can be tailored, to some extent, upon placement. Read more [Cow Tipping authors](#) (our day job!) to get a sampling of the rich, dynamic personalities you'll be working with on a daily basis.



Lutheran  
Social Service  
of Minnesota



Lifeworks  
A nonprofit serving people with disabilities

### Apply

Apply by Friday, July 20 at [cowntippingpress.typeform.com/to/tgozZZ](http://cowntippingpress.typeform.com/to/tgozZZ)

Questions? Call 507-521-2278 or email [bboyce@cowntippingpress.org](mailto:bboyce@cowntippingpress.org)